



ILA-USMX JOINT SAFETY COMMITTEE

OSH ALERT 2026-03 [15 April 2026]

OSHA Updates Workplace Heat Enforcement Protocols

Last Friday [10 April 2026], the Occupational Safety & Health Administration (OSHA) published an updated Nat'l Emphasis Program (NEP) in relation to workplace heat; with a concurrent effective date. We include a link to the 45 page Directive below.

The agency offers its view of substantial “*Significant*” revisions/amendments to the former Heat NEP in this manner:

Significant Changes

This revised Instruction describes an update to the original Heat NEP, CPL 03-00-004, April 8, 2022. The following list highlights differences between this revised NEP and the original NEP:

- Updated target industries using current data from BLS and OSHA (Appendix A)
- Removed outdated background information and references
- Updated links
- Revised inspection goal
- Reorganized and Added Appendix I: Evaluation of a Heat Program
- Reorganized and Added Appendix J: Citation Guidance
- Added coding for Worksite Assistance
- Added coding for Unprogrammed Emphasis Hazards

While the ILA~USMX Joint Safety Committee is analyzing the newly issued Enforcement Directive, we have taken note that the list of “*Non-construction industries...that are likely to have heat related hazards*” includes **NAICS Code 4483-Support Activities for Water Transportation**.

Thus, all marine cargo handling activities being conducted within OSHA’s jurisdiction would fall within the remit of the new NEP.

We recommend in-depth review and effective husbandry of the associated hazards.

https://www.osha.gov/sites/default/files/enforcement/directives/CPL_03-00-024_0.pdf

Got a question about this particular subject? Write to the JSC at: blueoceana@optonline.net

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