

**ILA Local 1475
and
Georgia Stevedore Association**

PRE-STOW UNDERSTANDING

April 27, 2010

The parties agree to the provision that Management and ILA Local 1475 will develop a program in order to provide training for the work described below and apply for funding as provided in the Master Contract. Such work is to be performed by members of the Local 1475 bargaining unit, except to the extent shared with Management as described below:

PRE-ASSEMBLY / PRE-STOW

- A. BAPLIE (EDI) – Input information/output information
- B. USMX member's load orders
 1. Verify and correct orders in the system/computer against load list
 2. Verify and correct yard locations in the system/computer load list, out-of-gauge, hazardous, weight, etc.
 3. Participate in the Load/Discharge planning process (in system/computer) under the direction of Management as described in the five bullet points below:
 - a. Printing discharge sequence sheets;
 - b. Printing discharge bay plans (Gangs, Supervisors, etc.);
 - c. Printing load sequence sheets;
 - d. Printing load bay plans (Gangs, Supervisors, etc.); and
 - e. All additional paperwork required for vessel operation.
- C. One ILA Local 1475 Clerk ("Pre-Assembly/Pre-Stow Clerk") and one Supervisor (Management) will work together and share the Pre-Stow function and will finish vessel "A" before shifting to vessel "B" (unless, and only if, the Assembly/Pre-Stow cannot be completed because information is not available). At no time will assembly/pre-stow of any vessel be done without the ILA 1475 pre-assembly/pre-stow clerk and management being physically present and jointly participating in the function. If the operation is relocated from the terminal, then the ILA shall follow the work. The assembling of containers will follow the same shifting rule.

(Example: One ILA 1475 (pre-assembly/pre-stow) clerk and one management (supervisor) stowing vessel "A" and then shifting together to vessel "B" is permitted.)

Once the vessel has begun, all changes, corrections and additions shall be made by the plan clerk in the system/computer, including out bound Baplie to vessel.

The parties recognize that the above list is intended only to illustrate the types of tasks and duties covered by the contract, and are not meant to exclude any similar or related duties which are, or may become, necessary to the job function.

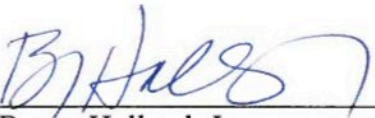
Finally, as to Pre-Vessel Work, nothing in this Agreement is intended to either require, or preclude, the Employer, in its discretion, from utilizing the Company/CWC to perform the following duties:

- A) BAPLIE (EDI) – Input information/output information;
- B) Plan Discharge (in system/computer) and
- C) Verify and correct orders in the system (USMX).

Ricky De Loach, President
ILA Local 1475

Stephen W. Zadach, President
Georgia Stevedores Association

The USMX-ILA Jurisdiction Committee acknowledges that by executing the above agreement, ILA Local 1475 and Georgia Stevedores Association, on behalf of its members, have resolved all of the issues that the parties presented to the Jurisdiction Committee. Furthermore, the Jurisdiction Committee has advised the parties that the terms of the above agreement will be implemented by Monday, May 3, 2010, except that SSA may require additional time to relocate their operation back to the marine terminal.



Benny Holland, Jr.

Brian E. Dugan

Jurisdiction Committee Co-Chairmen