



United States Maritime Alliance, Ltd.

FOR RELEASE

United States Maritime Alliance (USMX) Announces Key Executive Leadership Appointments

Anissa Frucci will assume the role of Chief Financial Officer, overseeing all financial functions and contributing to the strategic direction, after previously serving as USMX Executive Vice President of Finance and Administration

Justin Weir appointed Chief Operating Officer, brings 30 years of proven operational excellence in the maritime industry

LYNDHURST, NJ, JUNE 27, 2025 – Supporting its continued growth, evolution, and commitment to enhancing leadership and operational excellence, the United States Maritime Alliance (USMX) today announced a pair of updates to its executive leadership team, with Anissa Frucci being promoted to Chief Financial Officer (CFO) and Justin Weir being named Chief Operating Officer (COO). Frucci begins her new role immediately, with Weir’s appointment effective as of September 1, 2025.

“We are entering a new chapter at USMX—one rooted in stability, growth, and opportunity to meaningfully shape the future of our industry, and with this strengthened leadership team I am confident we are well-positioned to deepen our industry partnerships, strengthen our labor relations, and enhance our operational impact,” said **F. Paul De Maria, CEO and Chairman of USMX**. “Anissa has been a vital part of our executive team, and her steady leadership played a critical role during Master Contract negotiations with the ILA, and I’m thrilled for her to take on this elevated role. I have had the opportunity to work with Justin for many years and know that his strategic mindset and collaborative approach will make him an outstanding addition to our leadership team.”

With more than two decades of financial strategy and organizational leadership, Frucci initially joined USMX in 2015, most recently serving as the Executive Vice President of Finance and Administration. In this role, she was responsible for managing and prioritizing the financial health of the six USMX-ILA Master Contract Benefit Trust Funds, two of which were created under her leadership. As CFO, she will continue to oversee all financial functions and contribute to the strategic direction of USMX.

Weir brings 30 years of excellence in maritime operations to his role as COO, with specialized leadership experience in terminal management, port operations, and labor relations. Weir previously served as President and General Manager of Florida International Terminal, leading a large port operation where he spearheaded the implementation of transformative maritime infrastructure and innovative modernization projects.

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